



# Tips on Writing Successful Fellowships – A Funder's Perspective

Karen Fernando, NIHR Academy



#### Introduction

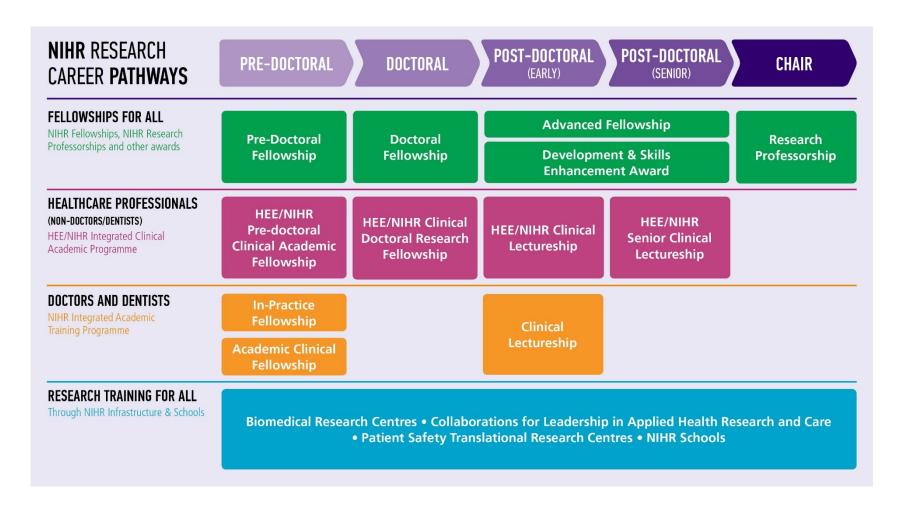
The purpose of the **NIHR Academy** is to develop a highly-skilled academic research workforce capable of advancing the best research which improves health and care, and benefits society and the economy.







## NIHR Research Training





## Application process

#### Stage 1 application

- Eligibility and fit with remit
  - NIHR Academy
- Shortlisting
  - Lead reviewers
  - Whole Panel meeting
- Peer review (post doc levels)
  - Relevant expert reviewers

#### **Stage 2 application**

Interview



## Pre-application

- Know the process and the remit:
  - Look at the website
  - Webinars
  - Read the guidance and past Chairs' reports
  - Contact the NIHR with any queries
- Know your audience:
  - Look up previous award holders, panel members, topics
- Start early:
  - Identify supervisors, mentors and collaborators
  - Speak to the Research Design Service
  - Clinical Trials Unit and Local Clinical Research Network
  - Consider all options



## **Application**

- Person
  - Trajectory
  - Career outputs
- Project or programme of research
  - Scientific quality and sound methodology (will it answer the question?)
  - Appropriate scale and scope
  - Relevance of the question
  - Literature review
  - Impact of findings
  - Fit with remit
  - Meaningful involvement of patients and the public



## **Application**

- Training
  - Meets needs of candidate and project
- Host environment (institution, supervisor, mentor)
  - REF rating
  - Track record in relevant field
  - Time and commitment
- Take Advice from:
  - Supervisors / mentors
  - Collaborators
  - Methodologist (s)
  - Finance lead
  - Patients/Service Users



## **Application**

- Approvals and sign off
  - Are the relevant people available
  - Don't be last minute and...

Do not miss the deadline!!

Check your spelling



#### Interview

- Panels between 10-14 members + NIHR/HEE/DHSC staff and observers
- 5 minute presentation
- 2 lead interviewers
  - 1<sup>st</sup> focusses on research project
  - 2<sup>nd</sup> focusses on training plan, supervision, career
- Public Panel members
  - Focus on PPI
- Open questions from whole Panel



### Interview

- Practice
  - Mock interviews are usually the worst!
- Presentation
  - Not too many slides
  - Don't go over time
- Behaviour
  - It is OK to be nervous
  - Confident but not over confident
  - Don't get defensive
  - Admit what you don't know and be happy to take advice
  - Relax and be yourself



## Interview

#### The project

- Know it inside and out
- Has anything altered since submission?
- Know the methods and identify the expertise
- Think through alternatives

#### **Training and Development**

- Identify your training needs
- How will the training support your project and future career intentions

#### The future you

- Be clear where you want to be
- What is does this fellowship mean to your career



## Next Steps and further information

 Guidance notes and deadlines for calls are all available on our website, but if you have questions please contact us!

www.nihr.ac.uk

Contact: academy@nihr.ac.uk 0113 532 8444







## Thank you!

