Tips on Writing Successful Fellowships – A Funder's Perspective



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Introduction

The purpose of the **NIHR Academy** is to develop a highly-skilled academic research workforce capable of advancing the best research which improves health and care, and benefits society and the economy.



NIHR National Institute for Health Research





NIHR National Institute for Health Research

Application process

Stage 1 application

- Eligibility and fit with remit
 NIHR Academy
- Shortlisting
 - Lead reviewers
 - Whole Panel meeting
- Peer review (post doc levels)
 - Relevant expert reviewers

Stage 2 application

Interview

Pre-application

- Know the process and the remit:
 - Look at the website
 - Webinars
 - Read the guidance and past Chairs' reports
 - Contact the NIHR with any queries
- Know your audience:
 - Look up previous award holders, panel members, topics
- Start early:
 - Identify supervisors, mentors and collaborators
 - Speak to the Research Design Service
 - Clinical Trials Unit and Local Clinical Research Network
 - Consider all options

Application

- Person
 - Trajectory
 - Career outputs
- Project or programme of research
 - Scientific quality and sound methodology (will it answer the question?)
 - Appropriate scale and scope
 - Relevance of the question
 - Literature review
 - Impact of findings
 - Fit with remit
 - Meaningful involvement of patients and the public

Application

- Training
 - Meets needs of candidate and project
- Host environment (institution, supervisor, mentor)
 - REF rating
 - Track record in relevant field
 - Time and commitment
- Take Advice from:
 - Supervisors / mentors
 - Collaborators
 - Methodologist (s)
 - Finance lead
 - Patients/Service Users

Application

- Approvals and sign off
 - Are the relevant people available
 - Don't be last minute and...
- Do not miss the deadline!!
- Check your spelling



Interview

- Panels between 10-14 members + NIHR/HEE/DHSC staff and observers
- 5 minute presentation
- 2 lead interviewers
 - 1st focusses on research project
 - 2nd focusses on training plan, supervision, career
- Public Panel members
 - Focus on PPI
- Open questions from whole Panel

Interview

- Practice
 - Mock interviews are usually the worst!
- Presentation
 - Not too many slides
 - Don't go over time
- Behaviour
 - It is OK to be nervous
 - Confident but not over confident
 - Don't get defensive
 - Admit what you don't know and be happy to take advice
 - Relax and be yourself

Interview

The project

- Know it inside and out
- Has anything altered since submission?
- Know the methods and identify the expertise
- Think through alternatives

Training and Development

- Identify your training needs
- How will the training support your project and future career intentions

The future you

- Be clear where you want to be
- What is does this fellowship mean to your career

Next Steps and further information

 Guidance notes and deadlines for calls are all available on our website, but if you have questions please contact us!

www.nihr.ac.uk

Contact: academy@nihr.ac.uk 0113 532 8444



Thank you!

