



School for Primary Care Research

November 2020

Nicola Melody
NIHR Academy



NIHR



Established in 2006 as a vehicle for implementing Government's strategy for applied health research
£1b annual spend

Vision

To improve the health and wealth of the nation through research

NIHR Academy: Research Capacity Development

NIHR Academy provides training and career development awards in order to:

- Build a leading health and social care Research Faculty.
- Develop research careers, research leaders and collaborators.

There are a large range of awards available at different levels and to suit different work arrangements, types of professional backgrounds and career paths.

- NIHR's training offer was reviewed and relaunched in 2018 following the NIHR's Strategic Review of Training

Key Changes

- Amalgamation and simplification of existing schemes.
- 2 rounds per year for Doctoral and Advanced Fellowships
- Doctoral and Advanced Fellowships have now moved to a single stage application
- Advanced Fellowship will cover up to 40% clinical time for *all* clinical applicants.
- Options for partnership with charities and industry.
- Increased flexibility for part-time fellowships (50% to 100% options).
- Limits on number of times a reapplication can be made.

NIHR RESEARCH CAREER PATHWAYS



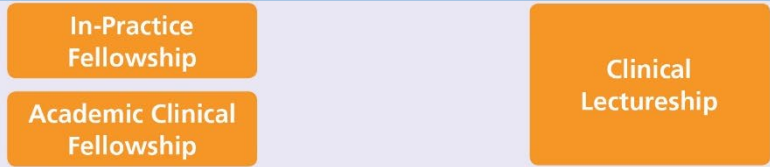
FELLOWSHIPS FOR ALL
 NIHR Fellowships, NIHR Research Professorships and other awards



HEALTHCARE PROFESSIONALS (NON-DOCTORS/DENTISTS)
 HEE/NIHR Integrated Clinical Academic Programme



DOCTORS AND DENTISTS
 NIHR Integrated Academic Training Programme



RESEARCH TRAINING FOR ALL
 Through NIHR Infrastructure & Schools



HEE/NIHR Integrated Clinical Academic Programme



- Launched in 2015
- The ICA Programme is open all statutorily registered healthcare professionals (excluding doctors and dentists)
- Development of individuals and careers

Combine clinical research and research leadership

-with-

Continued clinical practice and clinical development

HEE/NIHR Integrated Clinical Academic Programme

Eligible Professions

<p>HCPC Registered Professions</p> <p>Art Therapist Dietitian Drama Therapist Music Therapist Occupational Therapist Operating Department Practitioner Orthoptist Orthotist and Prosthetists Paramedic Physiotherapist Podiatrist Practitioner Psychologist Radiographer (diagnostic and therapeutic) Speech and language therapist</p>	<p>Healthcare Scientists</p>
	<p>Chiropractor</p>
	<p>Non-Medical Public Health</p> <p>Specialty Trainees Specialists Consultants</p>
	<p>Optometrist and Dispensing Optician</p>
	<p>Osteopath</p>
	<p>Pharmacy Professions:</p> <p>Pharmacist Pharmacy technician</p>
	<p>Social Workers</p>
<p>Health Visitors</p>	
<p>Midwives</p>	
<p>Nurses</p>	<p>Wider Dental Team Professions:</p> <p>Dental hygienist Dental nurse Dental therapist</p>

Remit

- The overall remit of the NIHR is early translational (experimental medicine), clinical and applied health research, including social care research.
- For personal doctoral-level awards the proposal:
 - must be for clinical and applied health research, including social care research
 - must have clear potential for directly benefitting patients and the public (but recognising the training element of the research)
 - can involve: patients; samples or data from patients; people who are not patients; populations; health technology assessment; or health services research
 - Early translational research is funded through NIHR infrastructure.
- **For Advanced Fellowships, early translational (experimental medicine) research is within remit. A clear and plausible path to patient or public benefit must, however, be demonstrable.**
- NIHR does not support basic research or work involving animals or their tissue.
- NIHR will also support educational research and methodological research provided it has potential for practical application and the impact on patients and the public is clear.
- A full remit statement is on the NIHR website.

Pre-doctoral Fellowship

- Fellowship designed to support people at early career stage looking to **develop a career in research methods**:
 - Completion of a broad masters level (or full masters) training programme, to be in a strong position to go into a range of further health research related roles, e.g. applied statistician in a CTU.
 - Completion of a masters level training programme specifically designed to support the applicant to undertake a future PhD.
- Covers; medical statistics, health economics, clinical trial design, operational research, modelling, bioinformatics, qualitative research, mixed methods.

Funding and support

- *1-2 years WTE (between 50 and 100% WTE)*
- *Funding for salary, training and development up to £5,000 and supervision up to £1,000*
- *Masters fees (UK standard cost)*

Our website includes a list of supervisors to help applicants find potential suitable hosts

Launches annually in January

Pre-doctoral Clinical Academic Fellowship (PCAF)

- Funding to support submission of a competitive Doctoral Fellowship application whilst undertaking research training
- Composed of 2 distinct funding offers allowing applicants to indicate the level of support most appropriate for their individual requirements:

“Standard PCAF”

(Full time for 12 months, Part-time over 24 months or 30 months)

- **salary costs** (time undertaking the Fellowship)
- up to £5,000 towards **Master’s level training**
- up to £1,000 for **conference/meeting** fees and associated travel and subsistence
- up to £1000 **Supervision and Mentorship** costs

“PCAF Bridge”

(4 days per week for 6 months or 2 days per week for 12 months)

- **salary costs** (time undertaking the Fellowship)
- up to £400 for **formal courses**
- up to £500 for **conference/ meeting** fees and associated travel and subsistence
- Up to £500 **supervision and Mentorship** costs

Launches annually in January

Doctoral Fellowship

- Fellowship to undertake a PhD
- Majority of funding awarded in response mode with minor proportion to NIHR Academy Strategic Themes
- **Open to clinical and non-clinical applicants**

Funding and support

- *3 years WTE (between 50 and 100% WTE)*
- *PhD fees (UK Standard)*
- *Funding for salary, research costs and training and development*
- *20% of time can be clinical*

Assessment criteria

- *Commitment and potential to develop a future health research career*
- *High quality research and training programme suitable for a PhD*
- *Support from supervisory team and host organisation*

Launches twice annually in April and October

HEE/NIHR Integrated Clinical Academic Programme

Clinical Doctoral Research Fellowship

- PhD research whilst developing clinical skills
- Based at English NHS trust, other health care organisation or HEI
- Min 1 year clinical experience and current statutory registration
- Need for both a good academic and clinical supervisor
- Open to non-medical health professionals

Funding and support

- *Salary*
- *PhD tuition fees*
- *Funding research, training & development costs*
- *Funding levels- 100% NHS, 80% HEI except training & development @100%*
- *3 years FT (with part-time options)*

Launches annually in March

Advanced Fellowship

- Fellowship designed to support the following points at post-doctoral level:
 - Early post-doc career following award of PhD
 - Establishment of independence
 - Transition or return from a career break
- Majority of funding awarded in response mode with minor proportion to NIHR Academy Strategic Themes
- **Open to clinical and non-clinical applicants**

Funding and support

- *2-5 years WTE (between 50 and 100% WTE)*
- *Funding for salary, research costs and training and development; support post*
- *Up to 40% clinical time*
- *Can to apply for 2 sequential Fellowships up to a total of 8 years*

Assessment criteria

- *Trajectory relevant to career stage and background*
- *High quality research and training programme*
- *Support from mentorship team and host organisation*

Launches twice annually in April and October

NIHR Research Professorships

- To fund leaders in Translational Research
- By nomination only.
- 5 years funding (salary, 3 support posts, research and leadership training costs)

Nominee:

- Less than 5 years as a Reader/Senior Lecturer/Fellow/Clinician Scientist/Group Leader
- Those at/close to the **Professorial level** should be on course to qualify for a Professorship within the coming years or recently have been appointed as a Professor.
- Nominees should not already be established leaders in their field, but be on an upward trajectory to become leaders during/after the period of the award.

Global Health professorships

Launches annually in September

HEE/NIHR Integrated Clinical Academic Programme- Clinical and Senior Clinical Lectureship

- Post-doctoral awards for ICA eligible professions
- Early post doc- Clinical Lectureship
- Establishing independence – Senior Clinical Lectureship
- Requires support from a partnership of a HEI and an NHS trust, which must both commit to support the applicant post award
- Up to 50% of salary plus research, training and development costs

Clinical Lectureship

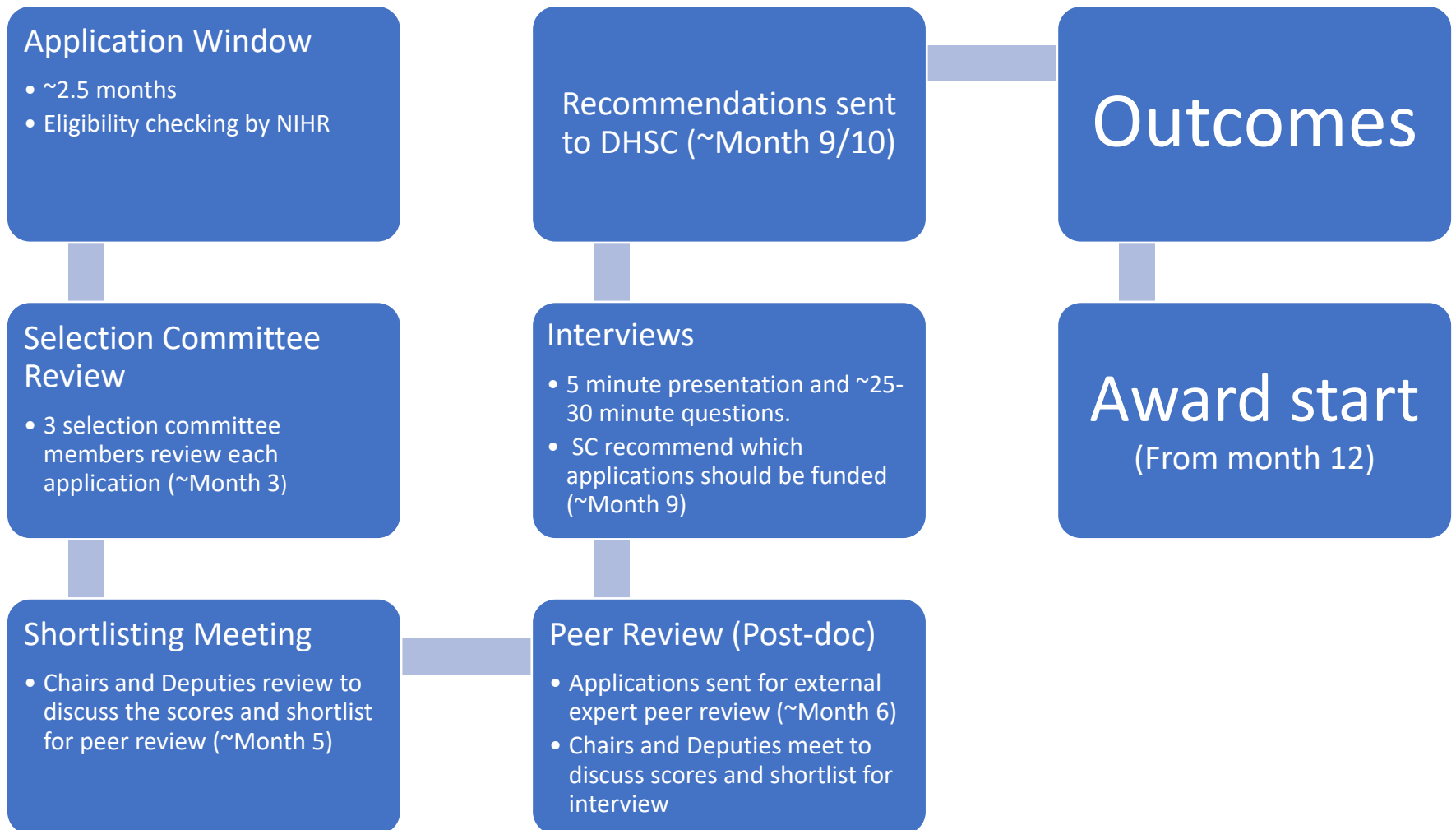
- 3 year (with part-time options)
- Post-doctoral award for clinical practice and academic research (50:50, 40:60, 60:40)
- May have several years of post-doctoral research experience but not yet be established as an independent clinical academic researcher.

Senior Clinical Lectureship

- Senior (pre-Chair) 5 year award for clinical practice and academic research (50:50, 40:60, 60:40)
- More experienced both clinically and academically
- May already be established as independent clinical academic researchers but not yet recognised as a leader in their field

Launches annually in March

Application Process



Pre-application advice

- Know the process and the remit:
 - Look at the website
 - Read the guidance
 - Contact the NIHR Academy with any queries
 - Talk to the NIHR Research Design Service
 - Don't add PPI as an afterthought!
- Know your audience:
 - Look up previous award holders, Selection Committees, funded research
- Talk, talk, talk, before you submit:
 - Supervisors, current awards holders, methodological experts, collaborators, mentors, research finance office, colleagues etc.

Common Weaknesses

- **Remit:** Failure to show research important to NHS, benefits patients and/or public
- **Clarity & Details:** Research questions not clear; don't show the relevance of the aims and objectives; not enough detail and depth
- **Applicant:** Person not quite experienced enough for level they are applying (research outputs, independence, etc.); not **your** project
- **Support:** Host and Supervisors not providing a strong enough statement of support or poorly articulating supervisory experience.
- **Training:** Programme too generic and not suited/specific to the applicant's needs and project; too centred around host organisation

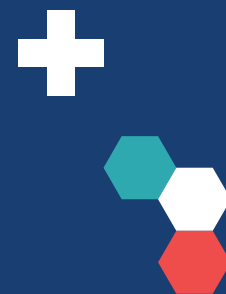
Contact the NIHR Academy

Tel: 0113 532 8444

Email: academy-awards@nihr.ac.uk

Website: <https://www.nihr.ac.uk/explore-nihr/academy-programmes/fellowship-programme.htm>

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Thank you

