



Effectiveness of Strategies for Changing Professional Practice in Primary Care: A Systematic Review of Reviews

Rosa Lau, UCL

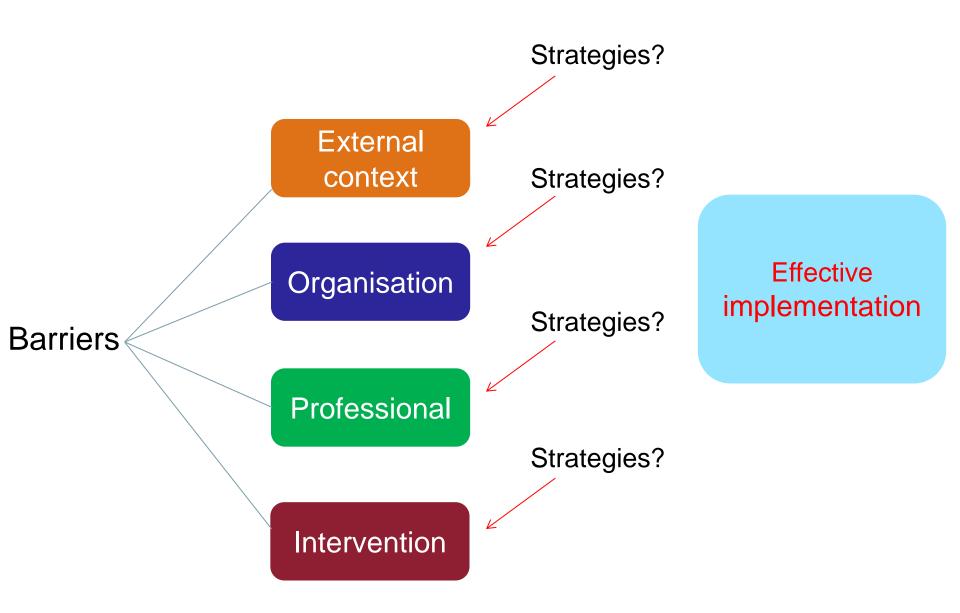
Rosa Lau, Fiona Stevenson, Bie Nio Ong, Krysia Dziedzic, Sandra Eldridge, Hazel Everitt, Anne Kennedy, Evangelos Kontopantelis, Paul Little, Nadeem Qureshi, Anne Rogers, Shaun Treweek, Richard Peacock and Elizabeth Murray













Implementation strategies

 Aimed at <u>optimising uptake</u> of complex interventions, by <u>overcoming barriers</u> identified by implementers, to <u>ensure</u> <u>fidelity</u>.



EPOC taxonomy

- Cochrane Effective Practice and Organisation of Care Group
- EPOC Interventions improve the delivery, practice and organisation of health care services (http://epoc.cochrane.org/epoc-author-resources)



EPOC taxonomy

Professional

- Distribution of educational materials
- Educational meetings
- Educational outreach visits
- Audit & feedback, local opinion leaders

Organisational

- Revision of roles
- Multi-disciplinary teams
- Skill mix changes
- Continuity of care

Financial

- Fee-for-service
- Capitation
- Provider/ institution incentives

Regulatory

- Change health services by law
- Changes in medical liability



- 1. Overall effectiveness of implementation strategies
 - Single
 - Multifaceted
- 2. Effectiveness according to type of targeted behaviour
- 3. Features associated with effectiveness
- 4. Cost-effectiveness



Population

Primary care in developed countries

Reviews that include ≥50% original studies based in primary care

Intervention

Single/ multifaceted strategies for implementing complex interventions

Comparator

- Control or no strategy
- Another strategy (single/ multifaceted)

Outcomes

Degree of implementation,

- Measures of process of care (e.g. referral rates)
- Professionals' behaviour or performance (e.g. adherence to guidelines)

Study type(s)

- Systematic reviews
- Metaanalyses
- Literature review
- Transparent methods (e.g. identification, inclusion/ exclusion)



Methods

Identification

Comprehensive search x 5 databases (Medline, Embase, Cochrane Lib, CINAHL, PsycINFO)

Study selection

Double-screening1) titles/abstracts; 2) full text articles

Data Extraction

Standardised forms (characteristics of reviews, results for different comparisons, cost-effectiveness)

Analysis

Narrative synthesis



Methods

Data management

Categorize papers into different EPOC taxonomy and sort chronologically

2

Selection of benchmark paper for each strategy, based on:

- Rigor of reviewing methodology
- Comprehensiveness
- Year of publication

1

Data extraction

Full data extraction of each benchmark paper

Selection of outcomes

Expert panel members chose ≤3 important outcomes for each strategy

Data synthesis

Insert results into various synthesis tables

→

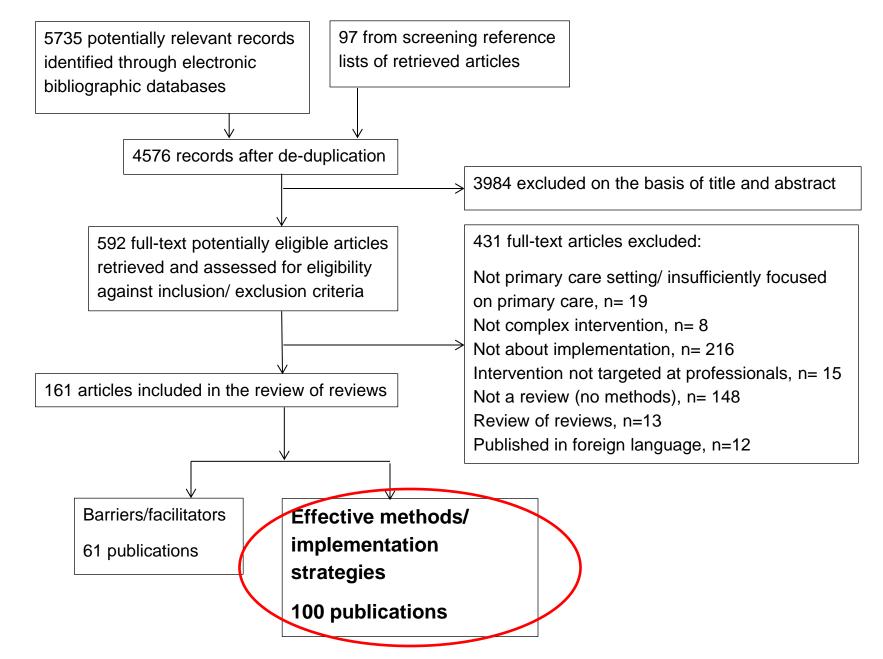
Enter each subsequent paper into the synthesis

7

1

Incorporate other relevant data into the synthesis







- 1. Effectiveness of implementation strategies
 - Single
 - Multifaceted
- 2. Effectiveness according to type of targeted behaviour
- 3. Features associated with effectiveness
- 4. Cost-effectiveness



Context-level strategies: Financial interventions

- Benchmark review (Scott et al. 2011): overall effect size not calculated
- Heterogeneity: type of payments/programmes, outcome measures
- +ve but variable effects on a small number of quality measures (n primary studies=7)
- Other relevant reviews (n reviews =9)
- Potential unintended consequences limited evidence



Organisational-level strategies

Examples of effective organisational interventions:

Collaborative care for patients with anxiety/ depression

↑ treatment adherence

Telephone medication counselling delivered by non-physicians in depression care

↑ depression outcomes, access

Nurse driven protocol for screening

↑ documentation of follow up plan

Practice facilitators

↑ relationships/comm, ↑ screening rates, facilitated CQI techniques

 Collaborative care more readily adopted – good relationships between primary and secondary care (How?)



Absence of evidence??

Organisationallevel strategies



Strategies that change organisational culture

Strategies that improve communication/ relationships (regular meetings, team building)

Strategies that promote leadership (motivate & support)

Strategies that help reengineer processes

Strategies that promote good project management

Measurement of performance (e.g. feedback)

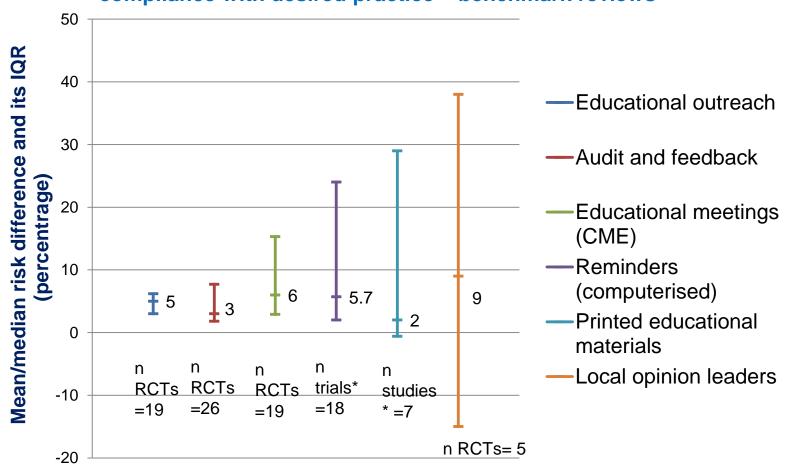
Different staffing models

Strategies that promote buy-in & involvement



Individual-level strategies: Professional interventions

Single implementation strategy vs. no strategy on compliance with desired practice – benchmark reviews





- 1. Effectiveness of implementation strategies
 - Single
 - Multifaceted
- 2. Effectiveness according to type of targeted behaviour
- 3. Features associated with effectiveness
- 4. Cost-effectiveness



Multifaceted interventions

- Mixed results
- Singles strategies could be as effective as multifaceted strategies:
 - Multifaceted strategies including educational meetings showed similar effectiveness when compared to educational meetings alone (median adjusted RD 6.0 for both groups, p=0.90)
- ↑ no. of strategies ≠ ↑ effect size, reasons:
 - Ceiling effect
 - Relevance
 - Did not include features associated with effectiveness



- 1. Effectiveness of implementation strategies
 - Single
 - Multifaceted
- 2. Effectiveness according to type of targeted behaviour
- 3. Features associated with effectiveness
- 4. Cost-effectiveness



Effectiveness, by type of behaviour

Behaviour	A&F	Educational meetings	Outreach visits	Reminde rs	Printed educational materials	Financial
Guideline	++	+	++ *	++	×	No data
Disease management	+	X	+	+	No data	Variable
Screening	No data	++	No data	Variable	No data	+
Preventive behaviour	No data	Variable	Variable	+	No data	++
Prescribing behaviour	+	No data	++	+	X	No data

^{++,} effective (more reviews, consistent finding)

Variable, variable and inconsistent effects across reviews

^{+,} effective (fewer reviews, less consistent finding)

x, minimal effect or not effective



- 1. Effectiveness of implementation strategies
 - Single
 - Multifaceted
- 2. Effectiveness according to type of targeted behaviour
- 3. Features associated with effectiveness
- 4. Cost-effectiveness



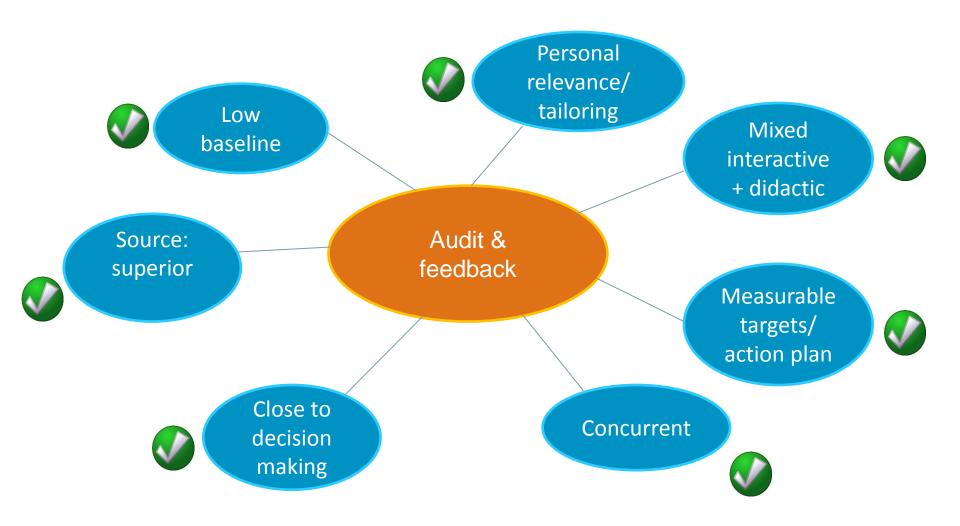
Features associated with effectiveness

- Features that enhance effectiveness/ implementation (active features)
- Why are they important?





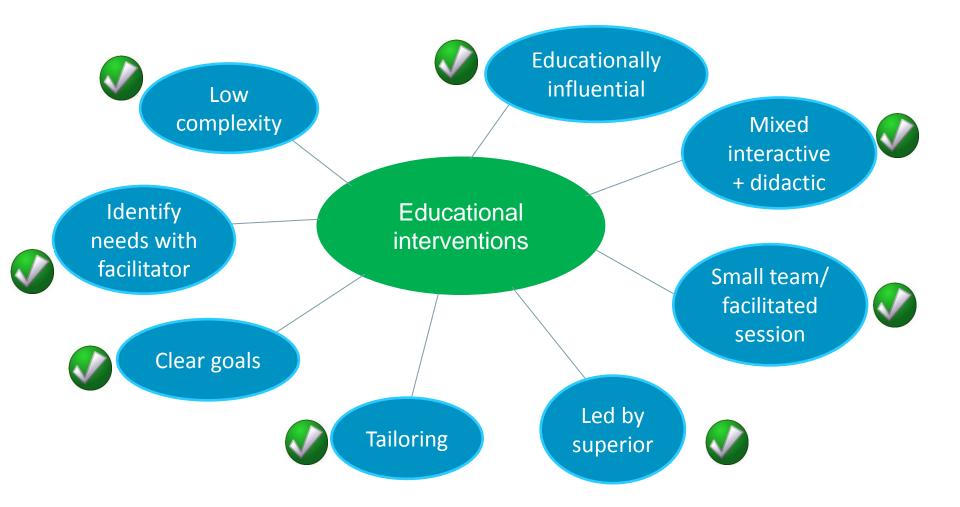
Audit & feedback: active features







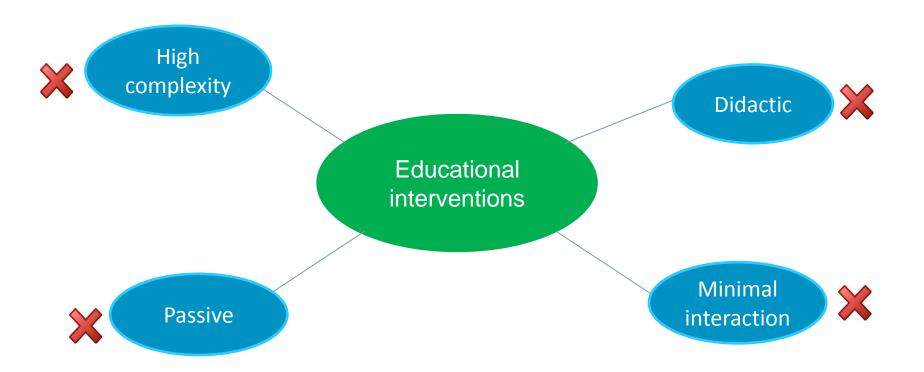
Educational interventions: active features







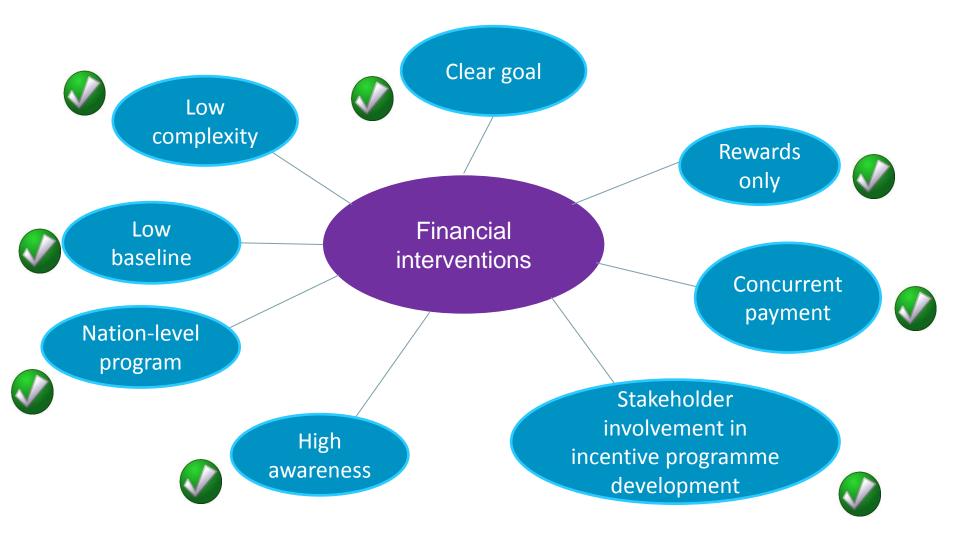
Educational interventions: inactive features







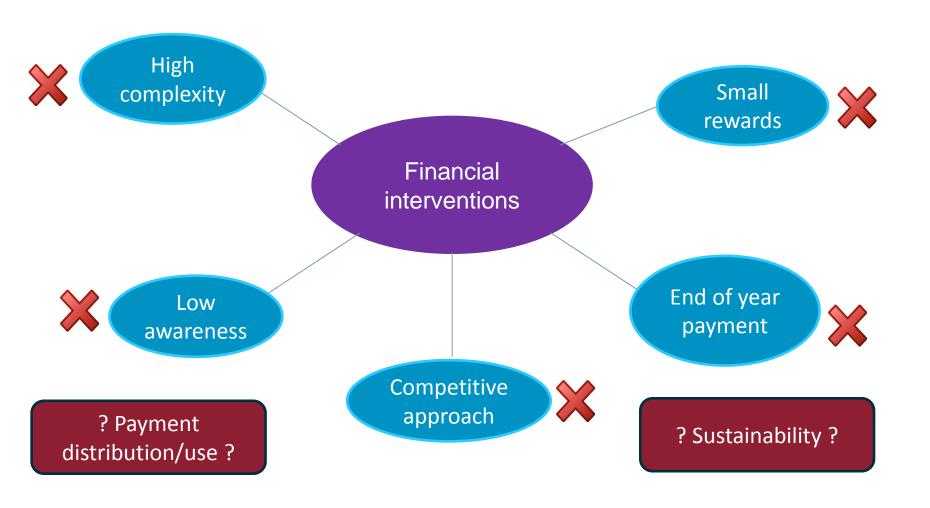
Financial interventions: active features







Financial interventions: inactive features





- 1. Effectiveness of implementation strategies
 - Single
 - Multifaceted
- 2. Effectiveness according to type of targeted behaviour
- 3. Features associated with effectiveness
- 4. Cost-effectiveness



Cost-effectiveness

- Limited evidence
- Limited generalisability
- Guideline implementation strategies HTA (Grimshaw et al, 2004) – 29% studies reported cost analyses/ economic evaluations
- Some strategies → more resource intensive



Summary (1)

Strategy	Effects on practice/performance		
External context level Financial interventions	Variable		
Organisational level	?		
Individual level Professional interventions	Median improvement 2-9% A&F and Outreach visits – best evidence base		
Intervention level	?		

- Most research on strategies directed at individual level
- Little research on external context/organisational level strategies



Summary (2)

- No "one size fits all" implementation strategy context
- Multifaceted vs. single strategies: more is not always better.
- Incorporate active features, where possible
- Long term effects (sustainability)



Future research

- We do <u>not</u> require more research on audit and feedback and educational outreach visits.
- Further studies on:
 - Strategies at the level of external context/organisations
 - What are they?
 - Clinical- and cost-effectiveness
 - How do they work?
 - Which combinations of strategies are more likely to work?



- 1. Consider context before choosing implementation strategies use of toolkit?
- 2. Multifaceted strategies may not be more effective than single strategies alone
- 3. "Fit" between intervention and context is vital



Acknowledgement

Prof Elizabeth Murray (UCL)
Prof Pauline Ong (Keele University)

Steering committee members:

Dr Fiona Stevenson (UCL)

Prof Krysia Dziedzic (Keele University)

Prof Sandra Eldridge (Barts and The London, QMUL)

Dr Hazel Everitt (Southampton University)

Dr Anne Kennedy (Southampton University)

Dr Evangelos Kontepanelis (Manchester University)

Prof Paul Little (Southampton University)

Prof Nadeem Qureshi (University of Nottingham)

Prof Anne Rogers (Southampton University)

Prof Shaun Treweek (University of Aberdeen)



Funder: National School of Primary Care Research

Disclaimer: This presentation presents independent research funded by the National Institute for Health Research School of Primary Care Research (NIHR NSPCR) (Grant Reference Number NSPCR FR4 Project 122). The views expressed are those of the author(s) and not necessarily those of the NHS, the NIHR or the Department of Health.

