

# Job Description

## Post title: SPCR Nursing Commercial Research Fellow

Date last updated/evaluated: January 2025

Author: Jo Kelly

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School / Department:	Primary Care, Population Sciences and Medical Education/Primary Care (PPM/PCRC)
Faculty / Directorate:	Faculty of Medicine
Job Family:	Education, Research and Enterprise (ERE)
Grade:	Equivalent to current NHS/academic salary
Post reporting to:	Sara McKelvie
Post base location:	Aldermoor Health Centre/hybrid

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**Job purpose:** To support national growth, capacity, and capability in commercial research across primary care and wider care settings by developing understanding of commercial research delivery, academic skills, partnerships with stakeholders, and insight into how nursing roles support commercial research.

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Key responsibilities:

**1.**

### **Developing Skills and Expertise**

- Build knowledge of commercial research delivery, regulatory pathways, commercial study set-up, and operational design.
- Develop insight into how nursing and nursing associate roles can support commercial research across wider care settings.
- Engage in training in academic skills including governance, appraisal, writing, dissemination, and stakeholder engagement.

**2.**

### **Engagement & Collaboration**

- Engage with nursing teams across primary care, community services, general practice, wider care settings, and secondary care.
- Work collaboratively with NIHR Research Delivery Network (RDN), RDN Health & Care Directors (NMAHPs), Commercial Research Delivery Centres, Integrated Care Systems (ICSs) /Integrated Care Boards (ICBs), industry partners, and academic departments.

3.

### **Strategic Networking & Influence**

- Act as a key link between academic teams and external stakeholders.
- Ability to access University of Southampton enterprise networks at Future Worlds, Social Enterprise and Faculty of Medicine School of Healthcare Enterprise and Innovation.
- Identify barriers and enablers for commercial research in wider care settings.
- Share learning and support spread of commercial research activity.

4.

### **Cohort Participation**

- Attend SPCR training, cohort meetings, and cross-site events.
- Travel locally, regionally, and nationally as required.
- Participate in reflective learning and peer support.

5.

### **Research / Quality Improvement Project**

Fellows will complete a short research or QI project with support from their host department. A written impact statement is required at the end of the Fellowship

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#### **Internal and external relationships:**

Internal: Responsible through line manager to Head of PCRC. Liaison role with collaborators and colleagues working in enterprise across Medicine and in other faculties using links with the PPM Deputy Head of School for Knowledge Exchange and Enterprise (KEE) and the SPCR Commercial GP fellow.

External: Will meet regularly with other SPCR Commercial Nurse Fellows and also with partner SPCR Commercial GP and Pharmacist fellows. Liaison role with external organisations including general practices, NIHR RRDN, Health Innovation Networks, commercial partners, Department of Health and Social Care, Biomedical Research Centres, and collaborators and colleagues in other institutions. NHS providers including University Hospital Southampton (UHS) and HIOW Trust, Local Authorities and ICBs.

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#### **Special requirements:**

To be able to travel between sites and organisations as needed for the role.

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## Person Specification – Skills and Competencies

All essential and desirable criteria outlined in this Person Specification will be assessed through a combination of recruitment application and CV, and where applicable numerical or written assessment.

### Knowledge, Experience and Qualifications

#### Eligibility

- NMC-registered.
- Experience in primary care, community services, or wider care settings.
- Applicants not working in these settings must demonstrate ability to form partnerships rapidly.

#### Essential

- NMC-registered nurse.
- Experience in primary care, community, or wider care settings.
- Interest in research, service improvement, or innovation.
- Strong organisational, communication, and problem-solving skills.
- Ability to work independently and across boundaries.
- Willingness to travel.

#### Desirable

- Experience with NIHR Portfolio research.
- Understanding of UK research governance.
- Experience in audits, service evaluations, QI, or research.
- Knowledge of commercial research or digital/health tech.
- Experience in multidisciplinary collaboration.

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### Expected Outcomes

By the end of the Fellowship, Fellows will understand the commercial research ecosystem, develop academic and strategic skills, build national networks, and be positioned for future research and leadership roles.

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## Job Hazard Assessment

For any hazards identified below a health clearance will be undertaken by our occupational health provider and form part of recruitment checks. Further ongoing clearance may be required for some roles, including for existing members of staff.

**Does the risk assessment identify the need for ongoing health surveillance for this role? No**

### Physical Environment

Working outside Not applicable

Exposure to noise levels >80dbA Not applicable

Working with dust or fumes Not applicable

Working with skin irritants/sensitisers Not applicable

Working with chemicals (industrial or cleaning) Not applicable

Working in a confined space Not applicable

Working at height Not applicable

Working with sewage Not applicable

Contact with cytotoxins Not applicable

Exposure Prone Procedure (EPP) work Not applicable

Direct patient care or patient contact / Contact with clinical specimens or pathology work Not applicable

Ionising radiation Not applicable

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### Psychological and Social Environment

Working shifts Not applicable

Working nights Not applicable

Lone working Not applicable

Working with children Not applicable

Exposure to persons with challenging behaviour Not applicable

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### Equipment, Tools and Machines

Working with vibrating machinery or tools Not applicable

Driving duties Not applicable

Driving LGV, PCVs Not applicable

Driving forklift trucks Not applicable

Food handling Not applicable

Contact with latex Not applicable

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### Physical Abilities

Prolonged repetitive movements or actions Not applicable

Moving or handling heavy loads Not applicable

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